



A NOTE FROM US TO YOU

For the second round in our application process, we invite you to submit a video interview so that we can hear more about your passion audibly! We moved to this model from a former phone interview round so that you have ample preparation time, can share your most thoughtful answers, and are able to submit your answers on a more flexible timeline.

VIDEO INTERVIEW QUESTIONS

1. Please pronounce your name and share your preferred pronouns.
 2. How did you hear about our position and school and what compelled you to apply?
 3. How do you build relationships with students, families, and staff members?
 4. This position will require a lot of interpersonal communication with a variety of stakeholders. How do you navigate conversations across different groups of people with different levels of agency? *(Please answer this question specifically in Spanish to share fluency.)*
 5. Our school is socioeconomically, racially, and ethnically diverse and is actively working to build an anti-racist culture. What role has your race played in where you are today?
 6. What is the most difficult piece of feedback you have ever received? Why was it hard, and what did you do after you received it?
-

HELPFUL TIPS

- Please do not worry about the quality of your video. We do not expect professional level productions. We simply want to get to know you better!
- As you are talking, feel free to revisit former questions - we do not need your answers linearly, so feel free to speak fluidly in your response to all five questions.
- If for any reason you are unable to submit a video interview, please reach out to Amanda Kay Loring at talent@bostoncollegiate.org for a backup interview format.

Reimagining What a School Can Be

LOWER SCHOOL CAMPUS 215 Sydney Street, Dorchester, MA 02125 (617) 282-6710 PHONE (617) 282-6712 FAX
MIDDLE AND HIGH SCHOOL CAMPUS 11 Mayhew Street, Dorchester, MA 02125 (617) 265-1172 PHONE (617) 265-1176 FAX
ONLINE www.bostoncollegiate.org