



BOSTON COLLEGIATE CHARTER SCHOOL

Associate Teacher

We are looking for curious, determined, and committed Associate Teachers.
This position reports to the School Leadership Fellow.

OUR MISSION

The mission of Boston Collegiate Charter School is simple yet ambitious: to prepare each student for college. We offer an academically rigorous college preparatory curriculum for 700 students in fifth through twelfth grades. 100% of our graduates have been accepted to college; the majority of them will be the first in their families to complete a college degree.

OUR VISION

All Boston Collegiate students will graduate empowered to choose their own directions, with options aligned with their passions and interests and with the critical thinking capability to choose wisely. They will be equipped not only to go to college, but to thrive there. They will have the skills and the leadership mindsets necessary to make an impact in their communities and beyond. To achieve this vision of our graduates, Boston Collegiate will be a leading school in academically rigorous, equitable, and inclusive educational practices in Boston. Boston Collegiate will create opportunities for each student to thrive and cultivate the unique talents that each student brings. Boston Collegiate will be a beacon of the twin pillars of scholarship and belonging, and thus a national model for what integrated education can look like at its best.

OUR STRATEGIC FOCUS AREAS

Boston Collegiate is striving to be an anti-racist school that knows that every student should feel seen and heard in who they are and have access to an excellent education. Boston Collegiate is committed to the long term work of dismantling systems of oppression and inequity in our community. Please refer to our [2020/2023 DEI Strategic Plan](#).

JOB DESCRIPTION

Our Associate Teacher roles are designed to create an atmosphere of learning and experience-building in a variety of classroom settings grounded in strong pedagogy and under the supervision and guidance of mentor teachers and our School Leadership Fellow.

Our Associate Teachers:

- work closely with a Licensure Mentor Teacher (SPED or ELL) to plan, create, and execute rigorous and engaging lesson plans for three periods per day (two periods designated towards in-class support, and one period designated to planning support and licensure support)
- engage in the Moderate/Severe or ELL Dual Licensure Program through Boston Public Schools;
- work closely with a Content Mentor Teacher to shadow, explore and engage in content specific classes;
- serve as a co-Advisor (along with a Mentor Teacher) to students;
- cover up to four periods of classes per day, to be assigned as needed by the Operations Coordinators;
- participate in testing coverage, hallway transitions, and student arrival and departure;
- attend and/or chaperoning afterschool and evening events, including family conferences;
- support after-school tutoring;
- engage in school-based professional development activities directed toward improved teacher practice, student achievement, and school improvement; and
- other such duties as the may from time to time request commensurate with the Employee's position

JOB DETAILS

As a strong candidate for our position, you will...

Have knowledge of or experience in

- subject area expertise;
- child/adolescent development;
- leading a diverse group of students in an academic or non-academic setting;

Diversity, Equity, and Inclusion

- speak authentically about the imperative for diversity, equity, and inclusion in schools;

- be committed to learning about and practicing anti-racist work;
- recognize how your identity impacts your teaching;
- be committed to practicing restorative justice when it comes to building relationships and misbehaviors in the classroom;

Be able and willing to

- communicate and collaborate with colleagues, students, and families;
- actively contribute to the school and your position-based teams;
- consistently hold students accountable to academic and behavioral expectations;
- use data regularly to drive your instructional decisions;

Believe

- in the school's core values of: scholarship, belonging, passion, responsibility, and integrity;
- that all students have strengths and gifts to share as well as growth areas to be honed by their educators;
- that you will grow as a teacher best when you are held to high expectations for rigor, relationships, and relevance;
- in the importance of feedback in the pursuit of continuous improvement;

Expect

- to be on-campus from 7:30-4:30 PM daily;
- to plan for, teach, and grade 4-5 periods worth of material out of 7 daily (4 content-based, 1 intervention-based);
- to attend weekly meetings/Professional Development and receive personalized coaching; and
- to assume responsibility of and coverage for students outside of the classroom commensurate with your position.

ADDITIONAL QUALIFICATIONS

- Bachelor's degree required
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JOIN OUR TEAM

To learn even more about working at Boston Collegiate Charter School, please visit our open positions via PDF, posted [on our website](#). To formally apply, visit <https://forms.gle/JTm1hKi3ZXegTYQm6>. No telephone or email inquiries, please.

Boston Collegiate is an equal opportunity employer. Accordingly, we make employment decisions without regard to race, color, religion, national origin, age, gender, gender identity, sexual orientation, veteran status, genetic information, disability or any other classification protected by applicable local, state or federal law. Boston Collegiate is committed to building a supportive and inclusive workplace that reflects the diversity of Boston.