BOSTON COLLEGIATE
CHARTER SCHOOL

In-House Substitute Teacher

We are looking for curious, determined, and committed In-House Substitute Teachers.
This position reports to the Operations Manager.

OUR MISSION

The mission of Boston Collegiate Charter School is simple yet ambitious: to prepare each student for college. We offer an academically rigorous college preparatory curriculum for 700 students in fifth through twelfth grades. 100% of our graduates have been accepted to college; the majority of them will be the first in their families to complete a college degree.

OUR VISION

All Boston Collegiate students will graduate empowered to choose their own directions, with options aligned with their passions and interests and with the critical thinking capability to choose wisely. They will be equipped not only to go to college, but to thrive there. They will have the skills and the leadership mindsets necessary to make an impact in their communities and beyond. To achieve this vision of our graduates, Boston Collegiate will be a leading school in academically rigorous, equitable, and inclusive educational practices in Boston. Boston Collegiate will create opportunities for each student to thrive and cultivate the unique talents that each student brings. Boston Collegiate will be a beacon of the twin pillars of scholarship and belonging, and thus a national model for what integrated education can look like at its best.

OUR STRATEGIC FOCUS AREAS

Boston Collegiate is striving to be an anti-racist school that knows that every student should feel seen and heard in who they are and have access to an excellent education. Boston Collegiate is committed to the long term work of dismantling systems of oppression and inequity in our community. Please refer to our 2020/2023 DEI Strategic Plan.

JOB DETAILS

As a strong candidate for our position, you will…

Have knowledge of or experience in
- child/adolescent development;
- leading a diverse group of students in an academic or non-academic setting;

Be able and willing to
- speak authentically about the imperative for diversity, equity, and inclusion in schools;
- recognize how your identity impacts your teaching;
- communicate and collaborate with colleagues, students, and families;
- actively contribute to the school and your position-based teams;
- consistently hold students accountable to academic and behavioral expectations;

Believe
- in the school's core values of: scholarship, belonging, passion, responsibility, and integrity;
- that all students have strengths and gifts to share as well as growth areas to be honed by their educators;
- in the importance of feedback in the pursuit of continuous improvement;

Expect
- to be on-campus from either 7:00-4:00, 7:30-4:30, or 8:00-5:00 PM daily, subbing up to 6 periods out of 7, including pull-out testing services for students with Individualized Education Plans, and completing various tasks after school;
- to assume responsibility of and coverage for students outside of the classroom commensurate with your position; and
- to assist the school's Operations Team in general daily tasks such as serving lunch, supporting with administrative tasks, and any other such duties as the Operations Managers or Director of Operations may from time to time request commensurate with the employee's position.

ADDITIONAL QUALIFICATIONS

- a Bachelor's degree preferred
- a minimum of two years' teaching experience in an urban public school or charter school setting preferred, but not required

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JOIN OUR TEAM

To learn even more about working at Boston Collegiate Charter School, please visit our open positions via PDF, posted on our website. To formally apply, visit https://forms.gle/JTm1hKi3ZXeqTYQm6. No telephone or email inquiries, please.

Boston Collegiate is an equal opportunity employer. Accordingly, we make employment decisions without regard to race, color, religion, national origin, age, gender, gender identity, sexual orientation, veteran status, genetic information, disability or any other classification protected by applicable local, state or federal law. Boston Collegiate is committed to building a supportive and inclusive workplace that reflects the diversity of Boston.