



## **RESPONSIVENESS | RESILIENCE | LEADERSHIP**

Our bold strategic plan **responds** to urgent issues in education, builds institutional **resilience**, and positions Boston Collegiate to **lead** as an equitable and integrated school. Pursuit of these ambitious goals will ensure that our students can continue to access the exceptional instruction, customized resources, and enriching extracurriculars that will enable them to thrive in school, in college, and beyond.

### **STRATEGIC GOALS**



Engage all students in deeper learning so that they graduate as empowered critical thinkers



Invest in the staff and resources to support the academic, social, emotional, and physical needs of each student



Hire and retain talented staff and educators who demonstrate an unwavering commitment to our mission and core values



Establish a financial structure and reserves to allow for facilities maintenance, reduction of our carbon footprint, and expansion



Reaffirm our status as an innovative leader exemplifying what is possible when we hold our students to rigorous expectations



Boston Collegiate's motto—*Where students learn to be*—reflects our commitment to a student-centered approach to instruction grounded in a culture that values the unique strengths and voice of each student. The goals and activities outlined in our strategic plan position us to make good on that commitment, now and long into the future. We welcome your partnership as we pursue our vision for rigorous, integrated education at its best.

# KEY INITIATIVES

## RESPONSIVENESS

Boston Collegiate will apply inventive strategies to respond to intensified student needs and address the nationwide teacher shortage.

### Deeper Learning

As part of an ongoing investment in deeper learning—an approach that emphasizes critical thinking, communication, and independence—we will continue rolling out project-based learning across content areas and implementing curriculum that is diverse, relevant, and addresses real-world issues. Our educators will innovate strategies for academic intervention and acceleration so that we can meet every student at their level and help them advance to the next.

### Program for Teaching Excellence

Boston Collegiate will establish an associate teacher program to train, mentor, and retain the next generation of educators. We will also continue leveraging our Fund for Teaching Excellence, a pool of funding managed by teachers, to pay for creative projects, sustainability activities, and more.

## RESILIENCE

As one of the only public schools in Boston whose diverse demographics match the city's, Boston Collegiate has a special responsibility to serve our students and families with a top-quality education in a welcoming and safe space. Our strategic plan prioritizes stability and resilience to ensure that our unique community continues to flourish.

### Worthy Facilities

Our promise of a rigorous, inclusive, and equitable education is not matched by our facilities. Over the next three years, Boston Collegiate will target philanthropy for critical capital projects to better serve our students' physical health and ensure that our students can access the facilities they deserve.



## LEADERSHIP

To extend our impact, Boston Collegiate will increase collaboration with our peers and share effective strategies more widely across the education sector.

### Communication and Collaboration

We will redouble efforts to share our learnings and connect with colleagues both locally and nationally. We will create a more unified, purposeful public presence and identify opportunities to disseminate best practices through publishing, conferences, collaborative projects, and more.