



BOSTON COLLEGIATE CHARTER SCHOOL

Where Students Learn to Be



REPORT TO THE COMMUNITY
JULY 1, 2021 – JUNE 30, 2022

bostoncollegiate.org



Boston Collegiate's Annual Celebration

25th

ANNIVERSARY

Please join

the Boston Collegiate Charter School community on
Friday, October 21, 2022, at the Omni Boston Hotel
to celebrate the school's 25th anniversary year.

Enjoy a festive evening of great food, highlights from recent years, and the opportunity to hear directly from Boston Collegiate students about the positive impacts of the school. Help us celebrate our 25th year and support our future!

Scan this code to purchase tickets or sponsorships,
or go to bcs2022.givesmart.com.



Dear Friends,

This fall marks our 25th anniversary — a humbling and inspiring milestone. There is so much to celebrate as we reflect on our history and look ahead.

Just over one year ago, we returned to fully in-person learning. Given the uncertainties of the pandemic, we could have chosen to focus solely on remediation. But backed by an exceptional team of educators and a dedicated community of supporters — including you — we chose to continue pursuing the ambitious academic programming that sets our school apart.

Through successes and setbacks alike, our community came together to help our students advance and thrive. **THANK YOU for being part of that community and for all that you do for Boston Collegiate.**

Since our founding, we have worked, per our motto, to “reimagine what a school can be.” Your partnership has helped ensure that as we pursue our mission of **preparing each student for college**, we are able to address the whole student and create a learning environment that welcomes and respects every individual.

As we look ahead to our next 25 years, we are embracing a new motto that reflects our focus on empowering students on their educational journeys: Boston Collegiate strives to be a place **“where students learn to be.”** With the right tools and opportunities, there is no limit to what our students can be.

A refreshed visual identity accompanies this motto, but our mission and core values remain unchanged. No matter the challenges, Boston Collegiate is committed to helping our students realize their incredible potential, and we thank you for joining us in this effort.

With gratitude,



Jenna Ogundipe
Jenna Ogundipe
Executive Director



Nicole Chang
Nicole Chang
Board Chair

In April 2021, national branding firm Duality generously offered its services pro bono to help Boston Collegiate develop a new visual identity.



Debuted this past summer, the new, streamlined logo features a refreshed color scheme of navy and green. The graphic *B* resonates with other academic institutions and nods to our name and our motto, **“where students learn to be.”**

Our mission remains to prepare each student for college.

The core values of **scholarship,** **belonging,** **passion,** **responsibility,** and **integrity**

continue to anchor our school culture.

Our Students

700 students in grades 5 through 12

50% qualify for free or reduced-price lunch

58% students of color

42% students are white

19% qualify for special education

Our Teachers and Staff

76 full and part-time teachers

50% staff of color

50% staff are white

9:1 student-to-teacher ratio

Staff Service

10+ years: 20 staff

20+ years: 9 staff

STUDENTS ENJOYED FIELD TRIPS TO...



Hale Reservation



Museum of Science

SENIORS GATHERED FOR THE FIRST IN-PERSON PROM IN TWO YEARS!



THE BOSTON COLLEGIATE HURRICANES MOUNTED IMPRESSIVE SHOWINGS EACH SEASON!



Six Boston Collegiate student-athletes were selected by league athletic directors to play on the Massachusetts Charter School Athletic Organization (MCSAO) basketball all-star teams (left to right): Caroline M., Ali L., and Claire B., and Joey M., Jameer W., and Takius C.



The Girls Soccer team made it to the MCSAO State Championships, finishing as state runners-up and central division champions.



Cornelius C., Class of 2022, and Tony A., Class of 2024, lift the Boys Track MCSAO State Championship trophy. The Baseball team won the MCSAO State Championships this spring as well.



New England Aquarium

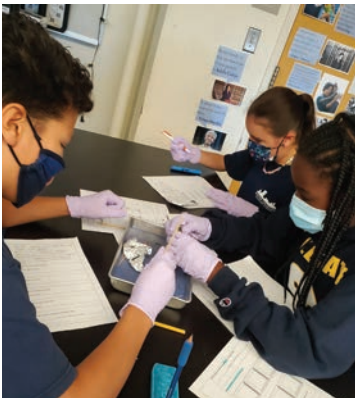
Our Students Are Learning to Be...

Scholars

Boston Collegiate works hard to promote educational access and equity by providing all of our students with a rigorous college-preparatory education.

As they returned last fall, many students experienced difficulties readjusting to the classroom, but Boston Collegiate educators refused to compromise on the education we provide. According to Sarah Morland, Chief Academic Officer, “Our charge to teachers was not to remediate, but to **accelerate**. We encouraged a focus on student strengths, not deficits, and on making continued progress to typical **academic benchmarks**.” She commends teachers for their dedication, observing that they “stuck with high expectations while ensuring that social emotional needs were being met. We saw amazing things happen.”

The Boston Collegiate strategic plan includes a focus on deeper learning and **critical thinking**, encouraging students to approach their classes, and the world, with curiosity and inquiry. Classes such as Advanced Placement Environmental Science nurtured this mindset with project-based and student-led learning. Our regular showcases allowed staff members to share innovative teaching approaches and best practices.



Students dissected owl pellets during the statewide STEM Week in October, which featured lessons highlighting science, technology, engineering, and math.



Students in Maisie Veeder's AP Literature and Composition class discussed and compared poems for a March Madness poetry competition.



Jim White's AP Environmental Science class analyzed water samples from Carson Beach.



In June, Lower School students participated in a Readathon, a day devoted to reading and literacy.

“When you step back and look at the progress made on this monumental journey from September to June, you see tremendous resilience, progress, and **promise** for the future.”

— Sarah Morland
Chief Academic Officer

IMPACT SPOTLIGHT: One8 Foundation, PBLWorks and OpenSciEd

Thanks to the generous support of the One8 Foundation, more than 40 educators received training from PBLWorks in designing and facilitating project-based learning — a teaching strategy that emphasizes problem solving, student-led inquiry, and real-world context. Our Middle School science classes used the OpenSciEd curriculum, another program supported by the One8 Foundation, to apply investigative processes to explore questions and phenomena.

A Community

The past year was one of growth and evolution as Boston Collegiate continued to advance our goals for diversity, equity, and inclusion.

Boston Collegiate has long maintained a commitment to fostering a **welcoming** community that respects all members. Noha Elmohands, Director of Diversity, Equity, and Inclusion, notes that in the 2021-22 school year, “We met our annual objectives in all four priorities outlined from the Boston Collegiate strategic plan: **restorative justice** practices, **family engagement**, **culturally relevant pedagogy**, and teacher and staff **diversification**.”

- The 2021-22 school year marked the second in our transition from a conventional merit/demerit system of discipline to one of restorative justice—a response to wrongdoing that prioritizes repairing harm within a community. Ten student leaders and all staff members received training in restorative justice practices from the Center for Restorative Justice at Suffolk University.
- We strengthened family engagement through quarterly family forums with the Executive Director and monthly cultural events. The Family Engagement team relaunched a dedicated parent and caregivers group, Be Connected, to broaden participation in school events and better gather input from families.
- We supported history teachers in creating lessons that felt relevant to student experience and continued developing plans to implement a revised history curriculum in the 2022-23 school year.
- Through participation in the Massachusetts Department of Elementary and Secondary Education Teacher Diversification Initiative, a cohort of Boston Collegiate staff studied current best practices, located resources, and developed goals for attracting and retaining a diverse teaching workforce.

“As a community of students, teachers, and families, we’ve come together over food and through laughter to build **trust** and **respect**, to combat fear, and to create a community where all are welcome without judgment.”

— Leslie Valentin
Upper School Community and Family Engagement Manager

IMPACT SPOTLIGHT: Tony Helies

Boston Collegiate’s community extends beyond students, faculty, and families to include the donors and volunteers who contribute time and talent to help our students thrive. For volunteer Tony Helies, tutoring students in math was a mutually rewarding experience: “Working with a small group of seventh graders on their math skills was fun for me and hopefully fun for them. There are few experiences more gratifying than watching a young person work through a problem and arrive at a new level of knowledge and understanding, and it’s really inspiring to know that’s happening in classrooms and with volunteers throughout the school.”

Class of 2022

Austin Neal

Meeting the Needs of All Students

Our staff works hard to meet the needs of all the students in our school community. Throughout his time at Boston Collegiate, Austin Neal received interventions and learning support from our Student Support Services team. Now starting his freshman year at University of Massachusetts Dartmouth, Austin plans to become a chemistry teacher.



Students and staff contributed photos and momentos to build an ofrenda honoring departed loved ones during Latinx Heritage Month.

Our Students Are Learning to Be...

Artists

Whatever a student’s passion, Boston Collegiate gives them a chance to **explore** and grow.

Arts programming at Boston Collegiate helps students **discover** and hone talents that they pursue in college and beyond. Our visual arts curriculum has expanded for all students, and we are able to offer more in-depth training to burgeoning artists. With after-school activities including **theatre, guitar club, step**, and more, Boston Collegiate provides students with many opportunities to find their voices and flourish.

SUPPORTING YOUNG ARTISTS

Last year, Boston Collegiate saw student-artists shine, including senior Imarlieisis Isaacs. Imarlieisis received a Silver Key from the Scholastic Art & Writing Awards for her painting, *Consequences*. Nearly 7,500 works were submitted for this competition, the nation’s longest running, most prestigious recognition program for **creative** teens. Imarlieisis’s painting was one of only 974 to be recognized with a Gold or Silver Key. Imarlieisis is the first Boston Collegiate student to be accepted into the Rhode Island School of Design and the studio program at the University of California Los Angeles, where she is enrolled this fall.



Lower and Middle School students performed in the musical *Shrek, Jr.*



High School students performed in *The Addams Family* at Dorchester’s Strand Theatre.

IMPACT SPOTLIGHT: Linde Family Foundation

Sustained funding from the Linde Family Foundation helps Boston Collegiate offer both in-school and after-school arts programming. “We are proud to support Boston Collegiate’s expanding arts curriculum so that students have the resources and opportunities to pursue their passions. Whatever the medium or practice — music, visual art, theatre — all students deserve access to the transformative and empowering experience of making art.” Thanks to the support of the Linde Family Foundation, many more of our students enjoy that experience.



Artist Marjorie Saintil-Belizaire, whose murals grace the Upper School, teaches students after school through the generous support of the Linde Family Foundation.

Leaders

High School Principal Nadiya Monestime describes efforts to support students returning from the trauma and isolation of the pandemic, helping them find ways to come together and develop their leadership skills.

In her first year as principal, Nadiya invested heavily in **building community** and fostering joy within the High School. She worked with faculty to develop culturally relevant lessons that would encourage students to cultivate the critical consciousness required of **global citizens**.

Nadiya paid particular attention to the need for discussion spaces where every student could be seen and heard. For example, she refined a model for advisory (a period similar to homeroom) that encourages deep **connections** between teachers and students. By engaging members of the **student government** to lead assemblies and elevating student voices in the High School’s restorative justice practice, she promoted student leadership and built students’ stake in resolving issues at the school. Says Nadiya, “I appreciate and respect Boston Collegiate for its reflective nature, its research-based approaches, and, most importantly, how serving kids is at the root of everything we do.”

THE MAYOR’S YOUTH COUNCIL

Three Boston Collegiate students — Ayden C., Jaleel C., and Wesley E., all Class of 2024 — were selected to serve on the Mayor’s Youth Council for the 2021–22 school year. Confirmed by Mayor Michelle Wu, council members are responsible for representing their peers in the city government. Ayden also joined Boston Collegiate’s Board of Trustees as the Student Trustee.



SERVING OUR COMMONWEALTH

Edward “Eddie” Brown always knew he wanted a career in criminal justice, and Boston Collegiate supported that aspiration with our internship program and relevant career exposure. After graduating in 2017, Eddie attended Fitchburg State University and then went on to earn his master’s degree in criminal justice from Lasell University. He now manages security operations at the Massachusetts State House, overseeing 30 security officers and working with multiple law enforcement agencies.



REDUCING BOSTON COLLEGIATE’S CARBON FOOTPRINT

Boston Collegiate is working hard to be a leader among charter schools when it comes to addressing the climate crisis. In 2021, Boston Collegiate launched its climate action program, which began with an evaluation of current practices and baseline emissions. The school also established the Climate Action Planning Committee, a group of volunteers that includes staff, students, and Foundation Board members, to lead our carbon-reduction efforts and bring awareness of this cause to the wider school community.



As part of an Earth Day clean-up, members of our school community picked up trash in the neighborhoods surrounding our Upper and Lower Schools and then created original art pieces with the used materials.



The Class of 2022

- All 75 graduating seniors earned acceptance to four-year colleges.
- Since our first senior class in 2004, 100% of Boston Collegiate's diploma-earning graduates have been accepted to college.
- The top three matriculating schools for 2022 graduates are Northeastern University — which has an overall acceptance rate of just 7.5% — University of Massachusetts Boston, and University of Massachusetts Dartmouth.

Class of 2022 College Matriculation List

- Belmont University
- Bentley University*
- Benjamin Franklin Institute of Technology *
- Bridgewater State University
- Bunker Hill Community College
- Curry College*
- Framingham State University
- Ithaca College
- Massachusetts College of Liberal Arts
- Massachusetts College of Pharmacy and Health Sciences*
- Northeastern University*
- Providence College*
- Saint Anselm College*
- Salve Regina University*
- Simmons University
- Stonehill College
- Syracuse University
- Tufts University
- University of California Los Angeles
- University of Connecticut
- University of Hartford
- University of Massachusetts Amherst
- University of Massachusetts Boston*
- University of Massachusetts Dartmouth*
- University of Massachusetts Lowell*
- University of Pittsburgh
- University of Rhode Island
- Wentworth Institute of Technology*
- Worcester Polytechnic Institute

*Multiple students matriculating

14th Annual Celebration

Virtual Festivities and Fundraiser

Last year, out of an abundance of caution, Boston Collegiate made the difficult decision to pivot and host our Annual Celebration virtually rather than in person as originally planned.

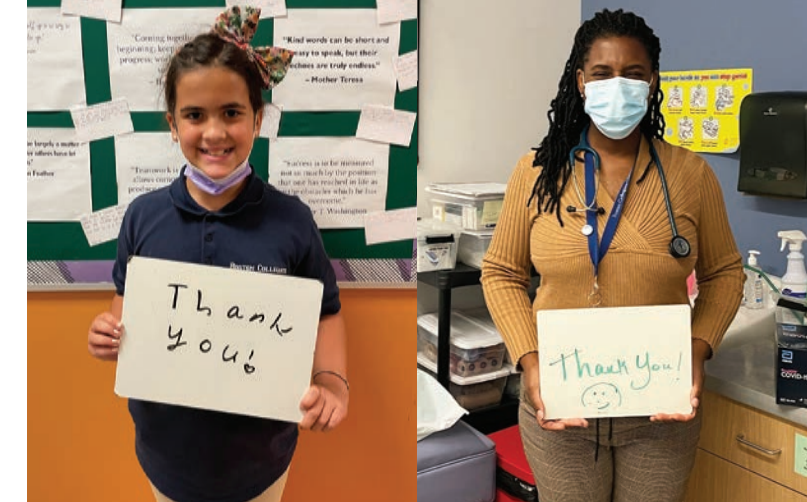
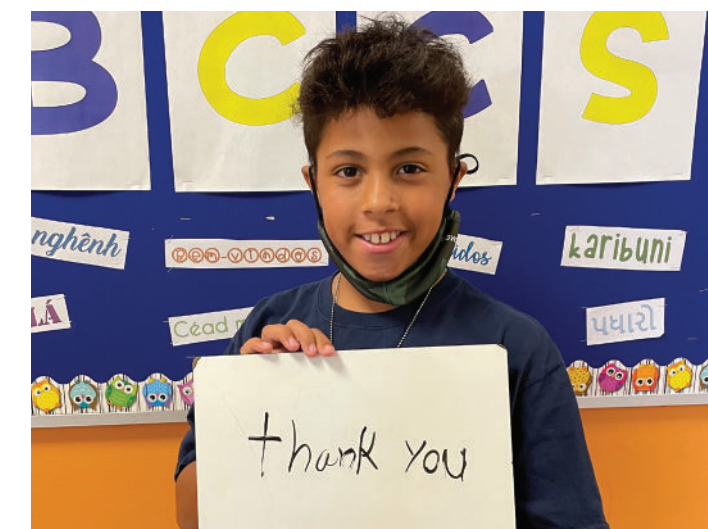
We are so grateful that our loyal supporters stepped up, helping us to meet and exceed our fundraising goal!

We raised more than \$480,000 — our biggest total to date — in our most important annual fundraiser.

Thank you to everyone who joined us and made a gift. Your support makes it possible for Boston Collegiate to continue to provide a rigorous education to our students.

We hope you will join us for this year's event as we gather in person to celebrate Boston Collegiate's 25th anniversary on **Friday, October 21, 2022, at the Omni Boston Hotel.**

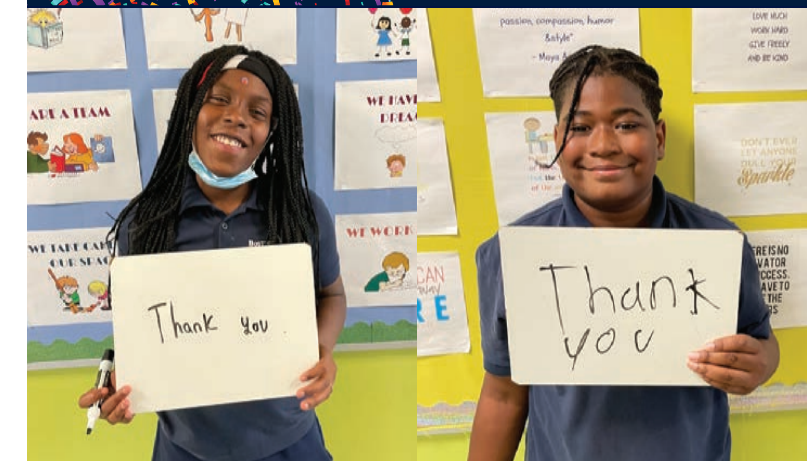
Go to bccs2022.givesmart.com or scan the QR code to learn more and purchase tickets.



Boston Collegiate Charter School's
14th Annual Celebration and
Collegiate Cup Trivia Challenge

Thriving Through Change

09.23.21
A Thursday Evening Virtual Event



“I, for one, think I am better off for having been in an environment where my peers taught me what it means to **show up** for each other every day, even when it would be easier to mind your own. I hope that wherever you end up, you can take that with you, and **lead** others to be caring in the same way. Those are the kind of people that the world needs right now, and the kind of people that I know each of you can be.”

— **Meredith Bultmeyer**
Class of 2022 Valedictorian

IMPACT SPOTLIGHT: Wellington Management Foundation

Boston Collegiate is grateful to receive funding from the Wellington Management Foundation, whose support helps enable our College Counseling and Alumni Support program. Karen Pfefferle, Executive Director of the Foundation, notes, “Our mission is to support best-in-class organizations that improve education and educational opportunities for youth from historically marginalized and underserved communities, and Boston Collegiate ticks those boxes and then some. In particular, by providing programming for graduating students and young alumni, Boston Collegiate ensures that their students leave high school with a network of support that will help them flourish in college or on whatever path they choose. This sustained focus on student success resonates with our own commitment to educational equity and access.”

Our Supporters

July 1, 2021 – June 30, 2022

Through another unpredictable year, Boston Collegiate’s supporters remained steadfast and unwavering. We are incredibly grateful to all those who made financial contributions to help us fund the programming and services our students depend on. Your support means that our students have access to exceptional teachers, comprehensive resources, and opportunities for exploration and excellence.

IMPACT SPOTLIGHT: José Brandão

Board Vice Chair José Brandão is a Boston Collegiate parent and supporter. As an alumnus of Boston schools himself, he has a deep appreciation for the impact that the right educational opportunities can make. Says José, “I contribute my time and support to Boston Collegiate because I know firsthand how access to a rigorous education can change the course of a student’s life. Every student deserves to have that opportunity, and every student at Boston Collegiate does.”

THANK YOU

\$100,000+

Charles Hayden Foundation
The Linde Family Foundation
Massachusetts Department of
Elementary and Secondary Education
Massachusetts Department
of Public Health
The Shippy Foundation

\$50,000-\$99,999

Nicole and David Chang
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Wellington Management Foundation

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Up to \$249

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In-Kind Donations

Boda Borg
Davis Bolster
Dorchester Brewing Company
Duality Branding
J.P. Morgan Private Bank
Launch Entertainment Park
Total Wine and More

FY22 Financials

Unaudited Revenue and Expenses, July 1, 2021 – June 30, 2022

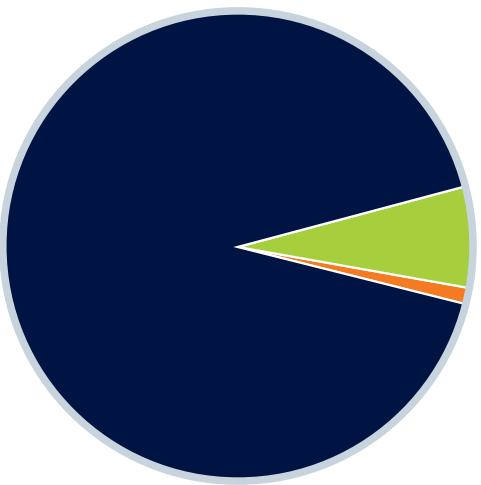
In the 2021-22 school year, Boston Collegiate focused on meeting students’ academic and social-emotional needs as many returned to classrooms after more than a year of remote learning. Thanks to contributions from individuals, corporations, and foundations, Boston Collegiate was able to provide every student with opportunities for progress and growth.

We are profoundly grateful that our donors understood the urgency of the moment and supported Boston Collegiate students through a challenging year.

The generous philanthropy of our donors enabled

- robust support for mental health programs,
- opportunities for career and college exposure, as well as guidance for young alumni,
- enriching activities during and after school, and
- professional development to help our exceptional teachers deepen their expertise.

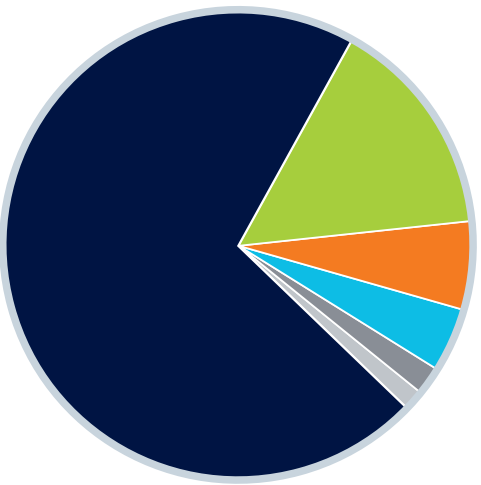
REVENUE Total \$21,438,885



- FEDERAL & STATE SUPPORT / \$19,721,439**
Government payments included \$13.6M in per-pupil tuition from the state, as well as federal funds to support pandemic mitigation and grants in support of school programming.
- PHILANTHROPIC DONATIONS / \$1,504,647**
Individuals, corporations, and foundations made generous gifts to help Boston Collegiate support rigorous academics and more.
- OTHER / \$212,799**
Additional revenue derived from student activity fees, our on-site nursery, and interest income.

Thanks to significant state and federal funding for COVID relief, Boston Collegiate finished the fiscal year with a net income of \$2.5M, which we are investing in critical building improvements including essential upgrades to HVAC systems and necessary repairs and enhancements to our Upper School's building envelope.

EXPENSE Total \$18,856,576



- FACULTY & STAFF COMPENSATION / \$13,382,890**
Boston Collegiate maintained teaching staff and added personnel to ensure effective operations.
- PROGRAMS & SERVICES / \$2,867,578**
Programs and services included social-emotional support for students, renewed in-person events and activities for students and families, and a more robust athletics program.
- DEPRECIATION & AMORTIZATION / \$1,189,674**
- FACILITIES / \$837,308**
- EQUIPMENT & TECHNOLOGY / \$324,271**
Boston Collegiate continued subscriptions to innovative digital learning platforms and utilized other technology services.
- INTEREST / \$254,855**

Boston Collegiate Charter School Board of Trustees

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**Completed Board service during the 2021-22 school year*

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David Moyer*
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Aishwarya Roy

**Completed Council service during the 2021-22 school year*

“When I got to college,
I wasn't afraid to explore
academically
because Boston Collegiate
had prepared me
with the core skills
I needed to succeed.
I had the **freedom** to
take risks and pursue
what I loved.”

— **Herbert Hall**

Class of 2014 and
Bentley University alumnus

To learn more about how you can support Boston Collegiate
by making a gift or volunteering, please contact:

Rachel Langer

Director of Development
Events and External Affairs
rlanger@bostoncollegiate.org

Beth Newhall

Director of Development
Communications and Operations
bnewhall@bostoncollegiate.org

Lower School

215 Sydney Street • Dorchester, MA 02125
Tel: (617) 282-6710 Fax: (617) 282-6712

Upper School

11 Mayhew Street • Dorchester, MA 02125
Tel: (617) 265-1172 Fax: (617) 265-1176



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