



BOSTON COLLEGIATE CHARTER SCHOOL

Where Students Learn to Be



bostoncollegiate.org

REPORT TO THE COMMUNITY
JULY 1, 2022 – JUNE 30, 2023



Please join our **ANNUAL CELEBRATION**

FEATURING THE COLLEGIATE CUP TRIVIA CHALLENGE

FRIDAY, OCTOBER 27, 2023

Omni Boston Hotel at the Seaport
450 Summer Street
Cocktails at 6:00pm
Dinner and Program at 7:00pm

Please join us for a fun evening of great conversation, compelling stories from our students and educators, and, of course, the annual Collegiate Cup Trivia Challenge. Your ticket or sponsorship supports our students to thrive, at Boston Collegiate and beyond!

Visit bccc2023.givesmart.com
or scan the QR code to join our list of generous
sponsors, make a tax-deductible donation, or
register for the event.



Dear Friends,

Looking back on the 2022-2023 school year—Boston Collegiate’s 25th—we are filled with deep gratitude for the community of educators, families, and supporters who helped us reach this milestone. **For a quarter of a century, Boston Collegiate has made good on our mission to prepare each student for college. We could not have done so without you.**

Over the past year, our school community showed that we are ready to grow and learn together, rising to meet challenges and celebrating our shared achievements. Athletics and arts programs expanded, and we saw corresponding growth in both the number and diversity of students participating. We resumed our program of yearly college visits at all grade levels, and our Director of Alumni Programming met frequently with Boston Collegiate alumni throughout the region. With holistic support, students made meaningful gains academically, socially, and emotionally.

Where the impacts of the pandemic endured—most notably in student mental health and continued recovery from learning loss—the **generosity of individuals, foundations, and corporate partners enabled us to meet students’ needs with comprehensive resources and targeted interventions.** We continued investments in social-emotional learning, and we prioritized community gatherings, relishing opportunities to learn more about what makes our students, families, and staff so special.

The start of the 2023-2024 school year marks another milestone: the launch of a new strategic plan to guide our work over the next three years. This plan addresses some of the most pressing issues we face as a school and across the education sector, including teacher retention and implementation of relevant and rigorous curriculum that empowers every student.

The Boston Collegiate community is ready and eager for the challenges and triumphs that the coming year—and the next 25—will bring. **Thanks to your support and engagement, we look forward to the future with confidence.**

With warmth and gratitude,



Jenna Ogundipe
Executive Director



Nicole Chang
Board Chair

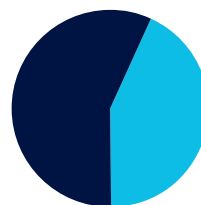


OUR CORE VALUES:

Scholarship
Belonging
Passion
Responsibility
Integrity

WHO WE ARE

Founded in 1998,
Boston Collegiate is a tuition-free
public charter school serving 700
students in grades 5 through 12.



57% students of color,
43% students who are white



**43% of students qualify for
free or reduced-price lunch**



**60% of students are
considered high needs**

**100%
COLLEGE
ACCEPTANCE**

Ready to LEARN

At Boston Collegiate, we consider our mission a promise to our students that we will provide them with the opportunities and resources to become informed critical thinkers ready to succeed in college and beyond.

Our educators pair rigorous coursework with the customized support each student needs to engage with content and thrive in the classroom. Across grade levels and subject areas, we leverage challenging, inclusive curricula that encourage curiosity and investigation, collaboration and communication, and meaningful connection to students' lived experiences.

Learning by Doing

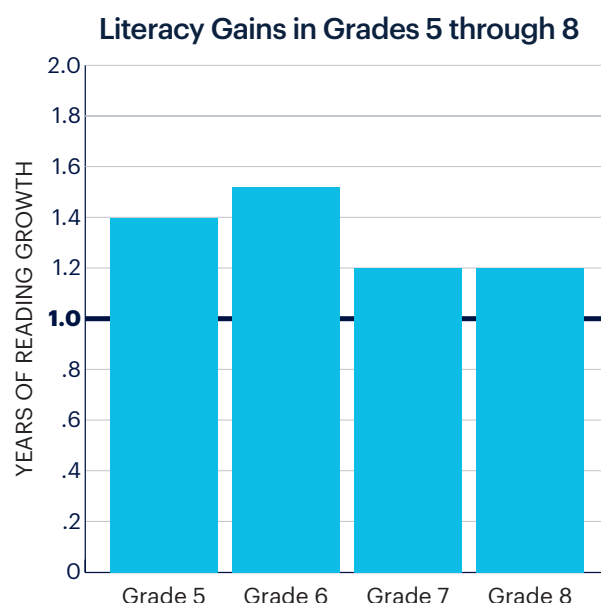
Boston Collegiate continues to expand the implementation of project-based learning (PBL), which encourages **student-led inquiry** and engagement with **real-world challenges**. Among numerous projects undertaken across grades and content areas, High School students in Advanced Placement Language and Composition analyzed Boston Collegiate's grading system and presented their research and recommended changes to the instructional leadership team. Sixth-grade students learned about the challenges faced by those without stable housing and developed models of tiny homes to serve the needs of Boston's unhoused population.



As part of a Middle School STEM Explorations class, Joshmier R. builds a prototype for an ankle-foot orthosis designed to help adjust the walking patterns of a child with cerebral palsy.

High-Impact Literacy Interventions

As part of our strategy to address pandemic learning loss, Boston Collegiate has focused on supporting literacy by providing timely interventions and one-on-one and small group support to struggling students, with reading specialists at our Lower, Middle, and High Schools. As a result of this approach, in the 2022-2023 school year, students in grades 5 through 8 made **significant gains in reading ability**. In these grades, nearly 50% of students demonstrated at least one and a half years of literacy growth; 25% of these students demonstrated two or more years of growth. At the start of the year, only 25% of Boston Collegiate's total student body could read at or above grade level. By the end of the year, 37% of students were reading at or above grade level.



IMPACT SPOTLIGHT: The University Club of Boston

In 2023, Boston Collegiate was honored to receive scholarship funding from the University Club of Boston to help three graduating seniors cover costs associated with their first year of college. In making the award, the University Club scholarship committee noted, “We are so impressed with Boston Collegiate’s high touch student support, college preparatory curriculum, and culture of hard work, high standards, and strong community. The University Club is excited to partner with Boston Collegiate in support of these shared values.”

Class of 2023



Samiya Mohamed

A top student in the Class of 2023, Samiya is Boston Collegiate’s first student accepted to Yale University. She plans to study molecular biophysics and biochemistry—a choice inspired by her junior-year internship at a biotech company. Samiya credits the teachers and sense of belonging at Boston Collegiate with helping to give her the confidence to face the academic challenges ahead:

“The thing that stood out is the community at Boston Collegiate. I value community. You can get close to your teachers—I can name a bunch of teachers I felt a deep connection with. Everyone wants you to succeed.”



Sixth-graders share their memoirs during a “publishing party” for our new Writing Explorations class.



High School mathematics teacher Michael Purvis works with a student during a lesson on logarithms.

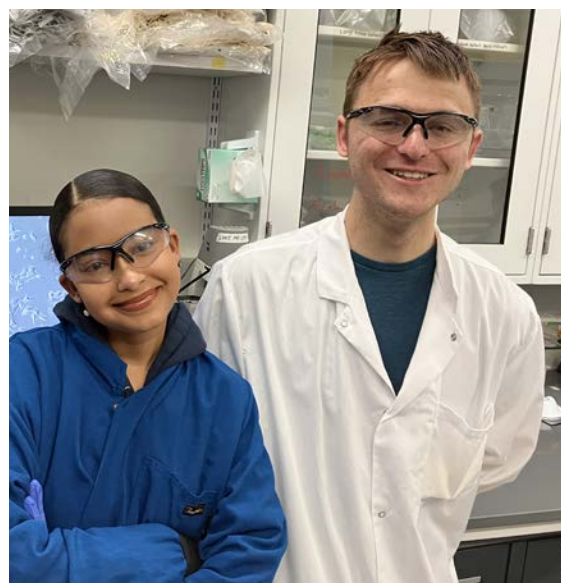
Ready to **CONNECT**

A solid sense of belonging not only contributes to academic success, it helps students develop the social-emotional skills to build healthy relationships and become engaged members of their school and broader community.

At Boston Collegiate, *belonging* means not only that every student is seen and valued for who they are, but that together we take ownership of our community and how it is experienced by each of us. Boston Collegiate fosters belonging and builds connections across our student body through cultural celebrations, expansive arts programming, robust athletics, grade-level retreats, and more. To further our evolution as an anti-racist institution, we embed community discussion circles within the school day and offer training in restorative practices to staff, students, and families.

Career Exploration

To help students **develop professional skills, practice networking**, and **sample career fields** that interest them, Boston Collegiate runs a two-week off-site internship program for our juniors each spring. In May, our college counselling team organized internships with Agios Pharmaceuticals, Boston Medical Center, the Massachusetts State House, the Middle East music club, Turner Construction Company, and a range of other nonprofits and local businesses.



Yarissa J. explored stem-cell research related to Parkinson's disease during her internship in a bioengineering lab at Northeastern University.

Class of 2029

Students at all grade levels participated in a variety of community-building activities, both in school and out. Student Skylar C. cited the three-day trip to Farm School as an important capstone to her sixth-grade year. She notes, **"One of my favorite things about being a Boston Collegiate student is that we learn to work well with each other. That has taught me to be able to work well with others, even if they're not my friends."**



Skylar C.

IMPACT SPOTLIGHT: Charles Hayden Foundation

Boston Collegiate has long benefited from the enduring partnership of the Charles Hayden Foundation, which most recently supported student mental health and summer academic remediation—vital programs in the aftermath of the pandemic. The Charles Hayden Foundation recognizes that social-emotional health is integral to academic success, and Boston Collegiate is proud to work with the foundation to support our students to reach their full potential.

Celebrations of Arts and Culture



Left: Lower School students learn to play the ukulele in Boston Collegiate's Music Explorations class, which launched at the start of the school year.



Right: Lower and Middle School students sing and dance in *Matilda, Jr.*



Performers from Boston Bhangra demonstrate traditional Punjabi folk dance as part of Boston Collegiate's Asian American and Pacific Islander (AAPI) Celebration, which capped AAPI Heritage Month in May.



High School students perform in the musical *Mean Girls*.

Athletic Successes

The Boston Collegiate Hurricanes proved their skill and endurance again last year. Our boys' cross country, girls' softball, and boys' baseball teams won Massachusetts Charter School Athletic Organization state championships—the boys' baseball team for the second year in a row! Athletics Director Rhode Moise notes, **"We promise our students access to an educational experience that rivals what they could receive at any school in Boston, and athletics are a key piece of how we achieve that equity. It's a testament to our athletes' resilience and grit that they compete at the levels they do without on-site fields or facilities. I'm so proud of the energy and enthusiasm they bring every day."**



Our champion softball players pump each other up before a game.

Ready to LEAD



Class of 2023 College Matriculation

- Assumption University
- Bentley University
- Boston College
- Boston University
- Boston University, College of General Studies
- Bridgewater State University*
- Bunker Hill Community College*
- Cal Poly
- Curry College
- Framingham State University*
- Hampshire College*
- Massachusetts College of Pharmacy and Health Sciences*
- Massasoit Community College
- Northeastern University
- Northeastern University, Foundation Year*
- Sacred Heart University
- Salem State University
- Stonehill College*
- Suffolk University
- Union College
- University of Hartford
- University of Massachusetts Amherst*
- University of Massachusetts Boston*
- University of Massachusetts Dartmouth
- University of Massachusetts Lowell*
- University of Miami
- Virginia Tech
- Wentworth Institute of Technology*
- Wheaton College
- Yale University

*Multiple students matriculating

For the twentieth consecutive year, 100% of Boston Collegiate's diploma-earning seniors received acceptance to four-year colleges.

Ninety percent of our Class of 2023 graduates planned to attend college, with the largest

numbers matriculating at University of Massachusetts Boston, Northeastern University, and Bridgewater State University. Several students planned to enter the workforce directly, including a licensed heavy-machine operator.



High School Principal Nadiya Monestime (center) stands with Connor Murphy (left), Class of 2023 Valedictorian and winner of the Northeastern Boston Valedictorian Scholarship, and Grainne McBride (right), winner of a Posse Scholarship.

In spring 2023, Mayor Michelle Wu announced the inaugural cohort of Boston's new Fire Cadet Program. With a goal of building the firefighting workforce and removing barriers to entry, the program offers cadets paid civilian positions within the Boston Fire Department, paired with classroom and on-the-job training. Acceptance to the program involves a rigorous selection process, and Boston Collegiate is proud to count multiple alumni among the first cohort, including Class of 2023 graduate Zachary Graham.



IMPACT SPOTLIGHT: Cabot Corporation

Cabot Corporation supported Boston Collegiate in multiple ways this past year, sponsoring our Annual Celebration through the Cabot Corporation Foundation and hosting a junior intern. Martin O'Neill, Chief Sustainability Officer, remarked: "We are proud to support and partner with Boston Collegiate as it is a natural extension of our efforts to advance STEM education. By supporting Boston Collegiate students today, we are investing in emerging leaders who will help organizations like Cabot innovate, address global challenges, and contribute to a sustainable future."

2022 Annual CELEBRATION

Thank you to everyone who joined us to toast Boston Collegiate's 25th anniversary at our Annual Celebration last October. We are **deeply grateful** to the 400 sponsors and guests who helped pack the ballroom of the Omni Boston Hotel at the Seaport, making our first in-person celebration since the start of the pandemic a truly unforgettable evening. With your support, we raised more than a million dollars for our students and programming!

We invite you to join us for this year's celebration on Friday, October 27, 2023, once again at the Omni Boston Hotel.

This event generates critical funding for Boston Collegiate; we hope we can count on your renewed support.

Go to bcss2023.givesmart.com or scan the QR code to learn more and purchase tickets.



Pictured left to right, Boston Collegiate's co-founders Brett Peiser, Susan Fortin, and Congressman Stephen F. Lynch welcome guests and celebrate how far the school has come.

In his keynote speech at the event, alumnus Dasan Cinelli, now a mathematics teacher at our High School, spoke movingly about the impact of his Boston Collegiate education and what made him want to return to the school: **"Everyone put so much time and effort into me while I was at Boston Collegiate; I always felt like I mattered. So I was so excited to have the opportunity to give back, to teach and have that kind of impact on the kids. You being here tonight means that you care about these kids too. You know that they matter, and you want them to know that they matter. That's a huge gift. So thank you for being here."**



Class of 2016

Dasan Cinelli



2023–26 Strategic Plan

RESPONSIVENESS | RESILIENCE | LEADERSHIP

Our bold strategic plan **responds** to urgent issues in education, builds institutional **resilience**, and positions Boston Collegiate to **lead** as an equitable and integrated school. Pursuit of these ambitious goals will ensure that our students can continue to access the exceptional instruction, customized resources, and enriching extracurriculars that will enable them to thrive in school, in college, and beyond.

STRATEGIC GOALS



Engage all students in deeper learning so that they graduate as empowered critical thinkers



Invest in the staff and resources to support the academic, social, emotional, and physical needs of each student



Hire and retain talented staff and educators who demonstrate an unwavering commitment to our mission and core values



Establish a financial structure and reserves to allow for facilities maintenance, reduction of our carbon footprint, and expansion



Reaffirm our status as an innovative leader exemplifying what is possible when we hold our students to rigorous expectations



Boston Collegiate's motto—*Where students learn to be*—reflects our commitment to a student-centered approach to instruction grounded in a culture that values the unique strengths and voice of each student. The goals and activities outlined in our strategic plan position us to make good on that commitment, now and long into the future. We welcome your partnership as we pursue our vision for rigorous, integrated education at its best.

Key Initiatives

RESPONSIVENESS

Boston Collegiate will apply inventive strategies to respond to intensified student needs and address the nationwide teacher shortage.

Deeper Learning

As part of an ongoing investment in deeper learning—an approach that emphasizes critical thinking, communication, and independence—we will continue rolling out project-based learning across content areas and implementing curriculum that is diverse, relevant, and addresses real-world issues. Our educators will innovate strategies for academic intervention and acceleration so that we can meet every student at their level and help them advance to the next.

Program for Teaching Excellence

Boston Collegiate will establish an associate teacher program to train, mentor, and retain the next generation of educators. We will continue leveraging our Fund for Teaching Excellence, a pool of funding managed by teachers, to pay for creative projects, sustainability activities, and more.

RESILIENCE

As one of the only public schools in Boston whose diverse demographics match the city's, Boston Collegiate has a special responsibility to serve our students and families with a top-quality education in a welcoming and safe space. Our strategic plan prioritizes stability and resilience to ensure that our unique community continues to flourish.

Worthy Facilities

Our promise of a rigorous, inclusive, and equitable education is not matched by our facilities. Over the next three years, Boston Collegiate will target philanthropy for critical capital projects to better serve our students' physical health and ensure that our students can access the facilities they deserve.



LEADERSHIP

To extend our impact, Boston Collegiate will increase collaboration with our peers and share effective strategies more widely across the education sector.

Communication and Collaboration

We will redouble efforts to share our learnings and connect with colleagues both locally and nationally. We will create a more unified, purposeful public presence and identify opportunities to disseminate best practices through publishing, conferences, collaborative projects, and more.

Our Supporters

July 1, 2022 – June 30, 2023

Our vision is that all Boston Collegiate students will graduate empowered to choose their own directions, ready to succeed in college or on whatever path they choose. The generous support of individuals, foundations, and corporations enables Boston Collegiate to provide students with the academic, social, and extracurricular resources necessary to make that vision a reality. **Thank you to all our donors and friends for sharing our vision and believing in the promise of every Boston Collegiate student.**

IMPACT SPOTLIGHT:

Maria Sena, Boston Collegiate Parent Trustee

Maria Sena serves on our Board of Trustees and has two children at Boston Collegiate. She notes, **“My sons are not only receiving a quality education, but more than that, they are growing as active members of the community. I take pride in dedicating my time to support Boston Collegiate as it provides students with incredible academic opportunities but also nurtures the vital capacities for critical thinking and global awareness that are indispensable for future world citizens.”**

THANK YOU

\$100,000+

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The Linde Family Foundation
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Myers and Chang
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Salem Witch Museum
Total Wine & More

FY23 Financials

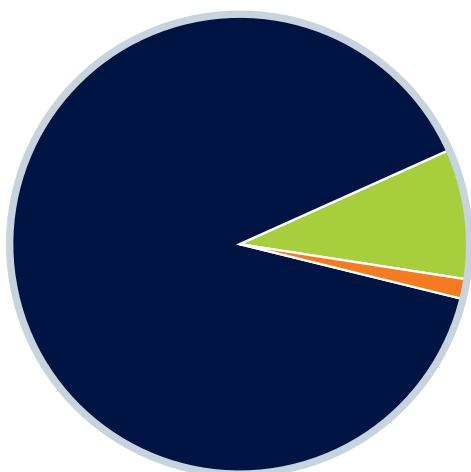
Unaudited Revenue and Expenses, July 1, 2022 – June 30, 2023

We appreciate the many individuals, foundations, corporations, and others who helped Boston Collegiate mark our 25th anniversary with strong fundraising that contributed to a stable fiscal foundation throughout the year. **Your philanthropy allowed us to respond flexibly to student needs and sustain and grow critical programs.**

Among many activities, your support contributed to

- ongoing comprehensive student mental-health and social-emotional support services,
- robust outreach and engagement with our growing cohort of young alumni,
- access to new STEM equipment and lessons,
- enriching summer academic programming, and
- numerous afterschool activities, including theatre, debate, and more.

REVENUE Total \$22,038,377



FEDERAL & STATE SUPPORT / \$19,736,515

Government payments included \$15.2M in per-pupil tuition payments from the state, as well as federal funds for pandemic recovery and \$1.4M in state and federal grants for school programming.

PHILANTHROPIC DONATIONS / \$2,016,076

The generosity of individual donors, foundations, and corporations supported critical elements of our academic program, significant social-emotional resources, and a growing range of extracurricular activities.

OTHER / \$285,786

Additional revenue derived from student activity fees, our on-site nursery for the children of staff members, and interest income.

Boston Collegiate ended FY23 with a net surplus of just over \$2M. This surplus will help replenish our capital project reserves, which are currently funding significant campus renovations that include HVAC upgrades and improvements to our buildings.

EXPENSE Total \$19,953,909



FACULTY & STAFF COMPENSATION / \$14,221,979

Boston Collegiate maintained teaching and counseling staff and supplemented instructional capacity with increased operations staff to support in classrooms and around campus.

PROGRAMS & SERVICES / \$2,943,227

In addition to providing rigorous academics and ongoing support for student mental health, Boston Collegiate increased the prevalence of project-based learning, expanded athletic programming, restored a full calendar of community gatherings, and reinstated the senior class trip with a week in Puerto Rico.

DEPRECIATION & AMORTIZATION / \$1,244,564

FACILITIES / \$940,334

Facilities underwent both routine maintenance and significant upgrades to ensure a healthy, optimized learning environment.

EQUIPMENT & TECHNOLOGY / \$318,130

INTEREST / \$295,675

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**Completed service during the 2022-2023 school year*

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